

GIOVANNI POLETTI



A complete and deep experience in all activities related to the Finance function - developed in the industrial sector with a base in the financial sector too – with a particular focus on “controlling”. The dynamism, the increasing and international dimension and the “Listed” status of Interpump Group allowed the development of a strong background in term of integration and Investor Relation activities.

WORK EXPERIENCES

INTERPUMP GROUP S.p.A., from June 1997: from **Corporate Industrial Control Manager** to **Group Financial Controller**.

Head of Group Controlling activities which includes, as illustrative and non-exhaustive title, from monthly controlling reporting to the Steering Committee and Board of Directors with related variation analysis at both industrial and financial KPI to the implementation of the following correctives actions. Cost efficiency projects and risk management activities included, with constant direct relationships with Group external counterparties.

Strong experience in M&A and following accounting, financial and IT integration activities due to the Group historical development and growth strategy at a both Italian and international level implemented through a constant M&A activity (e.g. in 2021 White Drive Motors & Steering with around € 200m of turnover).

Internal and external events posed particularly focus on Group Finance function:

- definition and implementation of all activities related to the change of the currency account from Lira to Euro;
- after Group IPO in December 1996, support to the setting and implementation activities following the new status, e.g. Investor Relations and Legal activities;
- inclusion in the Italian Stock Exchange STAR Index (2001) with all related legal, organisation and functional changes;
- IAS adoption as reporting accounting standards (2005);
- definition and implementation of all internal reporting activities and processes related to the Non-Financial-Declaration (from 2017 and afterwards)
- IFRS16 adoption (2018 and 2019);
- drafting process of the First annual reporting according to ESEF regulation (2020);
- drafting process of First Group ESG plan (ongoing).

BANCA PRIVATA LEASING S.p.A., from 1993 to 1997: **head of reporting and finance**

Responsible of reporting, tax and treasury activities, as direct reference of external stakeholders. Leveraging on this role, project manager of extraordinary activities and the definition and implementation of the Group reporting, controlling and IT system. Appointed subsequently head of the new-created IT function.

BUCHER HYDRAULICS ITALIA S.p.A., from 1988 to 1993: **industrial controller**

Activities related to both annual budgeting process and variation analysis and the definition and development of industrial controlling processes with particular focus on the cost side and production efficiency.

COOPERBANCA S.c.r.l. from 1986 to 1987: at branch level, direct activities with customers and back-office ones related “securities management”.

BOARD EXPERIENCES

Leveraging the experience developed both in the Finance division both in Group operating sectors, appointed as board member in some Group important subsidiaries, among which:

- Pioli S.r.l.
- Reggiana Riduttori S.r.l.
- Servizi Industriali S.r.l.
- Wuxi Interpump Weifu Hydraulics Co.,Ltd
- White Drive Motors & Steering Sp. Z o.o.

EDUCATION AND SPECIALISED TRAINING

Ongoing training activities related to Finance function, with particular focus on Listed Company
1988 and 1992: various "Controlling courses" with different entities, among them SDA Bocconi
1986: accounting school diploma, Istituto Carlo Cattaneo di Castelnovo de Monti (RE)

ADDITIONAL INFORMATIONS

Languages:

- **Italian** mother tongue
- **English** fluent oral and written due to courses – "Cambridge Institute" – and constant use with Group subsidiaries

Interests: trekking, swimming and involvement in clerical educational activities