



For the attention of the legal representative

Sant'Ilario d'Enza (RE), 27<sup>th</sup> May 2024

*Object: Model of Organisation, Management and Control ex Legislative Decree n. 231/2001*

On May 15<sup>th</sup> 2024 Interpump Group S.p.A. resolved to update the Model of Organisation, Management and Control adopted ex Legislative Decree no. 231/2001 (hereinafter the "Model"), initially adopted in January 21<sup>nd</sup>, 2019, concerning the administrative responsibility of legal entities. Said Model identifies, for each single type of significant offence, the activities considered to be most at risk and the controls adopted and implemented by Interpump Group S.p.A. in order to manage the risk. The Model is completed by the Code of Ethics, the Disciplinary System and the operative procedures for regulation of "sensitive" corporate processes.

It is essential that all the collaborators of Interpump Group S.p.A. (hereinafter "Interpump"), whether they be directors, employees or collaborators in a broad sense, including those who, on a de facto basis or otherwise, manage and control Interpump or act in the name of/or on behalf of the company as well as, to the extent applicable, consultants, vendors and all other third parties, including customers, that work with Interpump read and comply with the principles, rules of conduct and corporate ethics contained in the Model and the Code of Ethics. Note that this documentation can be consulted in electronic format on the company website at: <https://www.interpumpgroup.it/en>, in the "Governance" area, "Corporate documents" section.

Interpump considers compliance with the principles contained in the Code of Ethics and the commitment to implement the necessary procedures and precautions aimed at preventing the offences as at the mentioned decree to be an integral part of the contractual relationship.

Interpump requests that you inform us, promptly and anyway no later than fifteen days from the date of reception of the present document, of your intention not to comply with the requirements of the Code of Ethics and/or to avoid forms of conduct that are unethical or that could lead to the commission of the offences as at decree D. Lgs. no. 231/01 and/or, in any case, of your inability to comply with the above statements. If, within the mentioned term of fifteen days, an explicit statement of rejection is not sent to the following address by registered letter with return receipt to the "Regulatory Body", Interpump will assume that your company agrees with and accepts the principles and obligations contained in the above mentioned document.

For any further information do not hesitate to contact the Regulatory Body at the following e-mail: [organismodivigilanza@interpumpgroup.it](mailto:organismodivigilanza@interpumpgroup.it)

Yours sincerely.

Interpump Group S.p.A.

