

CURRICULUM VITAE

Over 20 years of experience in finance within international contexts.

With a degree in Accounting & Finance and fluent English, professional activity starts as auditor in one of the Big4, and then continues in the industry sector covering different fields (construction, ceramics, chemical, food) with an increase of responsibilities arriving to manage entirely AFC function, operating as Group CFO in the last 8 years, in international industrial group, listed and/or backed by private equity funds, acting as Board Member/Observer with fully responsibility of administration, finance and reporting



Work Experiences

*From 2022 To Today: **Group CFO** – Interpump Group Spa, Reggio Emilia, Board Member of the main Group subsidiaries*

*From 2019 To 2022: **CFO & Board Observer for private equity funds with specific finance and reporting proxy***

- *Pregel Spa, Reggio Emilia, food sector, 130 million euro of turnover, 500 employees, www.pregel.it
Consolidated financial statements with 25 controlled companies; implementation of new cost control structure (Sales, Industrial, G&A), Sap Business 1, Doc Finance e Group reporting; Group tax planning analysis and Transfer Price documentation.*
- *Pulcranet Srl, Reggio Emilia, High Tech start up eCommerce hub, 15 million euro of turnover, 50 employees, private equity backed, www.holyart.it
Debt structuring and periodic financial reporting implementation.*
- *Gelato D'Italia Srl, Reggio Emilia, food sector, 60 million euro of turnover, 250 employees, private equity backed, www.gelatoditaila.it
Restructuring and negotiation of Bank debts, periodic financial reporting implementation*
- *Victoria Ceramic Italy, Modena, tile sector, 150 million euro of turnover, 450 employees, controlled by listed company AIM London, www.victoriapl.com
Organisation of AFC function, quarterly reporting to Head Office, M&A and integration of acquired companies.*

*From 2016 To 2019: **Group CFO** - Sicer Spa, Modena, chemical sector, 75 million euro of turnover, 250 employees, private equity backed, www.sicer.it*

Board member of the Italian bases company with special proxy on AFC, HR and IT.

Responsible for all AFC department of the Italian based company and of the foreign controlled companies (Indonesia, Spain, Mexico, Poland, Turkey):

- Responsible for the Group consolidated financial statements and for Separate financial statements of all the companies;
- Cash management, cash flow analysis and banks relationship;

- Responsible for the annual Budget and Business Plan, for the monthly reporting and variance analysis, for the tax and financial planning;
- Co-Responsible, together with CEO, of the Business Development function: market and target analysis, M&A, joint venture;
- 7 direct reports in Italy and 5 on the subsidiaries.

*From 2008 To 2015: **Deputy CFO - Finance Director foreign activities** – Impresa Pizzarotti &c. Spa, Parma, construction sector, 1 billion euro of turnover, 1.500 employees, www.pizzarotti.it*

Responsible for administrative, finance and control of the foreign activities of the Group with the responsibility of all branches and controlled foreign companies (20 companies) and the coordination of about 20 people (3 in the Italy hq and the remaining residents in the various countries).

Responsible of the Group Consolidated financial statements and of the Separate Italian financial statements. Direct reporting to CEO and Group CFO, his assistant in all the principal operations.

*From 2006 To 2008: **Group Financial Controller – Investor Relator M&A**– Panariagroup Spa, Fiorano (MO), ceramic tile sector, 300 million euro of turnover, listed Milan Stock Exchange, 600 employees, www.panaria.it*

Group Financial Controller with responsibility of the Group reporting package for consolidation purpose and control over the Italian and foreign subsidiaries (6 companies). Relations with Milan Stock Exchange, analysts, investors and coordination of M&A activities.

*From 2000 To 2005: **Audit supervisor** – PricewaterhouseCoopers Spa, Milano-Parma, www.pwc.it*

Auditing of financial statements and consolidated financial statements of important national and international companies (Barilla Group, Eni Group, Pizzarotti Spa, Comer Group, Bormioli, Cdm Group) constantly applying Italian and International auditing and accounting principles.

Education

2003 – Italian CPA degree and register of Italian Statutory Auditors

2000 – Parma University – Degree in Economy and Finance

1995 – Technical Institute S. D’Arzo di Reggio Emilia - Graduates in Accounting

Foreign Languages

English: Fluent

French: Good

Technical skills

Good knowledge of the net, Internet, Intranet and excellent knowledge of Office programs (Word, Excel, Access, Explorer, PowerPoint).

Knowledge of SAP, Hyperion, Business Objects, Diapason Formula, DocFinance, Board, Consolidated financial statements software tools.

April 2023