

# MIRCO ZUCCA

## CURRICULUM VITAE

### PERSONAL INFORMATION

Name and Surname	MIRCO ZUCCA
Place of birth	CASTELNOVO NE' MONTI (RE)
Date of birth	13 <sup>th</sup> APRIL 1971
Residence	Via Vittorio Emanuele II, 42/A, 42020 ALBINEA (RE), ITALIA
Place of work	VIALE MONTE GRAPPA 16, 42121 REGGIO NELL'EMILIA
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### EDUCATION AND TRAINING

- October 1995: degree in Economics and Business from the University of Modena
- 1998: Enrolled in the Order of Chartered Accountants and Accounting Experts of Reggio Emilia (n. 428/A)
- 2001: Registered in the Register of Auditors (n. 120267)
- In addition to the ordinary professional updates, handled participating at meetings and conventions organized by the Order of Chartered Accountants and Accounting Experts to which I belong, and other national and international leading realities, the most significant courses that I attended are:
  - "Advanced Training Course: The taxpayer-taxpayer dialectic from procedure to tax trial", *Alma Mater Studiorum* of Bologna, 2005-2006;
  - "Specialization course in corporate law", Euroconference, 2004;
  - "IAS transition planning and management", Euroconference 2008;
  - DIDACOM and other Training Courses for Professionals, 2005 - 2006 – 2007 – 2008 – 2009 – 2010 – 2011 – 2012 – 2013 – 2014 – 2015 – 2016 – 2017 – 2018 – 2019 - 2020;
  - "Extraordinary corporate transactions", Master Euroconference, 2012;
  - "Bankruptcy and insolvency operations". Master Euroconference, 2013;
  - "Corporate governance systems for listed companies and banks", Master ASSONIME, 2016;
  - "Extraordinary corporate transactions", Master Euroconference, 2017;
  - Alta Formazione Study Days c/o BPER Banca S.p.A. Study Centre on issues of corporate banking governance, IFRS 9, etc;
  - "Chartered Accountant, non-audit and audit standing auditor", SAF Emilia-Romagna 2018;
  - In-depth and specialized banking courses prepared, with regularity in time, by BPER banca S.p.A. and BPER Banking Group;
  - "Bank-Business Relationship: the Role of the Professional Specialized in Banking and Rating Advisory", SAF c/o SDA Bocconi;
  - Recurrent specialization courses on subjects related to statutory audit;
  - "M&A and extraordinary transactions", SAF Triveneto, 2022.

## MIRCO ZUCCA

### WORK AND PROFESSIONAL EXPERIENCE

- 1993 – 1998, trainee chartered accountant in a primary professional firm in Reggio nell'Emilia.
- In 1998, once enrolled in the Order of Chartered Accountants and Accounting Experts of Reggio Emilia, I started a collaboration with another tax firm in Reggio Emilia, until the end of 2000.
- Since 2001 I have been practising my profession in Reggio nell'Emilia, as a founding member of the original professional firm, and as a reference partner of my on-growing firm, throughout a professional national network consisting of expert professionals in the tax and legal field. The firm counts a total of about 80 partners and associates (chartered accountants and lawyers), collaborators and employees. It operates in the corporate and tax, legal, labour law and, most recently, advisory and corporate governance fields. We are also associated with an international network of professionals that associates accounting experts from more than 40 countries.
- In 2009 I started working also in Modena, when my original firm ("Zucca & Associati") merged with a primary Modena firm ("PRT & Associati"). In 2016 I started practising also in Bologna, as a result of the incorporation of a leading Bologna tax firm ("AT & Associati"). In 2019 we continued with the aggregation of "Studio Fontani" in Casalgrande and lastly, following the acquisition, in 2023, of the quota control package of "Dini & Marchetti", I started practising also in Firenze.
- Known language: English (spoken and written at a fair level).

I mainly conduct extraordinary corporate and tax consulting, as well as in the area of corporate governance. I'm specialized, in particular, in the following areas:

- Advising and assisting in corporate transactions and in the reorganization of national corporate groups;
- Assistance in raising venture and debt capital related to business development and/or corporate crisis operations;
- Advising in LBO, Merger LBO and financial restructuring operations;
- Assistance in the definition and redesigning of corporate governance strategies and models;
- Corporate appointments within the corporate board of directors and auditing supervisory bodies.

- Within the most significant professional experiences, also in the cooperative fields, I have (\*):
- (i) been appointed (and are appointed) as bankruptcy administrator, court commissioner and court-appointed auxiliary;
  - (ii) carried out (also on behalf of the court) several appraisals of companies and shares, as well as assignments of C.T.P./C.T.U. (party technical advisor/court-appointed technical advisor) and penal financial advisor;
  - (iii) assisted companies in the preparatory phase of filing appeals for composition with creditors, debt restructuring, as well as managing, all-round operations aimed at "corporate rescue" in general;
  - (iv) hold office as administrator, and liquidator, in some voluntary liquidation proceedings;
  - (v) assisted companies and business groups in MBO, LMBO, LBO and Turn Around phases (including buy or sell side of Private Equity Funds);
  - (vi) gained experience in banking and finance, having held (and still holding) position, for several three-year terms, in Credit Institutions, financial companies and companies listed on the Milan Stock Exchange (\*\*).

Here below the appointments that I hold as Director, Auditor, Statutory Auditor and Member of the Supervisory Body:

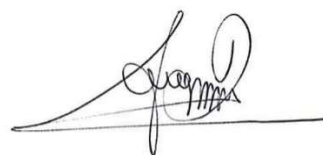
## MIRCO ZUCCA

<i>Company name</i>	<i>Company address</i>	<i>Appointment</i>
24 MAX S.p.A.	Via Locchi Vittorio, 3 – 20156 Milano (MI)	Statutory Auditor
24 Finance Mediazione Creditizia S.p.A.	Via Alessandro Manzoni, 40 – 20121 Milano (MI)	Chairman of the Board of Statutory Auditors
Area Broker e QZ S.p.A.	Via Copernico n. 24 – 42124 Reggio nell'Emilia (RE)	Chairman of the Board of Statutory Auditors
Ecoservimm s.r.l.	Via Aristotele n. 172 – 42122 Reggio nell'Emilia	Chairman of the Board of Statutory Auditors
Electron S.p.A.	Via Giacomo Leopardi 1 – 20123 Milano (MI)	Statutory Auditor
E80 Group S.p.A.	Via G. Marconi n. 23 - 42030 Viano (RE)	Statutory Auditor
E80 Group S.p.A.	Via G. Marconi n. 23 - 42030 Viano (RE)	Member of the Supervisory Board
Eurofluid s.r.l.	Via Martiri della Romania n. 6 – 42020 Borzano di Albinea (RE)	Statutory Auditor
Grand Hotel Astoria S.p.A.	Via Leopoldo Nobili n. 2 – 42121 Reggio nell'Emilia (RE)	Statutory Auditor
Impresa San Siro American Funeral S.p.A.	Via Pantano n. 15 – 20122 Milano (MI)	Statutory Auditor
Interpump Group S.p.A. (listed)	Via E. Fermi n. 25 – 42049 Sant'Illario d'Enza (RE)	Statutory Auditor
Koinos Capital SGR S.p.A.	Via Bastioni Di Porta Nuova n. 21 – 20121 Milano (MI)	Statutory Auditor
Lodi S.p.A.	Via della Costituzione n. 146/142 – 42042 Fabbrico (RE)	Member of the Board of Directors
MT Distribution s.r.l.	Via Bargellino n. 10 – 40012 Calderara di Reno (BO)	Statutory Auditor
Nokia Solutions & Networks Italia S.p.A.	Piazzale Biancamano n. 8 – 20100 Milano (MI)	Statutory Auditor
Nokia Solutions and Networks S.p.A.	Piazzale Biancamano n. 8 – 20100 Milano (MI)	Statutory Auditor
Nuova Deroma s.r.l.	Corso Magenta n. 84 – 20123 Milano (MI)	Statutory Auditor
Part. Imm. & Co. S.r.l. (***)	Viale Monte Grappa n. 16 - 42121 Reggio nell'Emilia (RE)	Chairman of Board of Directors
R.C.F. Group S.p.A.	Via Raffaello n. 13 - 42124 Reggio nell'Emilia (RE)	Statutory Auditor
Reggio Children S.r.l. (comune di RE)	Via Bligny n. 1/a - 42124 Reggio nell'Emilia (RE)	Statutory Auditor
RTZ Associazione Professionale (***)	Viale Monte Grappa n. 16 - 42121 Reggio nell'Emilia (RE)	Member of the Board of Directors
Sanypet S.p.A.	Via Austria n. 3 – 35023 Bagnoli di Sopra (PD)	Statutory Auditor
Società Agricola "S. Antonio" S.r.l. (***)	Via Finchie n. 1341, 41010 S. Dalmazio di Serramazzoni (MO)	Chairman of Board of Directors
Tramec s.r.l.	Via Bizzarri n. 6 – 40012 Calderara di Reno (BO)	Statutory Auditor
Walvoil S.p.A. (contr. by listed company)	Via Adige 13/d, 42124 Reggio nell'Emilia	Statutory Auditor

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*I authorize the processing of personal data under EU Reg. 679/2016 and Legislative Decree 196/2003, as amended by Legislative Decree 101/2018.*

Reggio nell'Emilia, 5<sup>th</sup> May 2023



(\*) with reference to the experience I have, especially in the Cooperative world, I can point out the following experiences:

- I. Statutory Auditor of "Cooperativa Centro Commerciale di Villa Sesso" from 1998 to 2003;
- II. Chairman of the Board of Statutory Auditors of "Grossisti Riuniti – Società Cooperativa" from 1998 to 2008;
- III. Restructuring of the "Italcarni Società Cooperativa" in 2010;
- IV. Statutory Auditor of "Banca di Cavola e Sassuolo" da aprile 2007 ad 2013;
- V. Chairman of the Board of Statutory Auditors of "Banca di Cavola e Sassuolo" from April 2013 to September 2013;
- VI. Chairman of the Board of Statutory Auditors of "Banco Emiliano" from 1.10.2013 to April 2016;

(\*\*) with specific reference to the experience had as Statutory Auditor in banks, financial companies and listed companies:

- i. Statutory Auditor of "Banca di Cavola e Sassuolo" from April 2007 to April 2010;
- ii. Statutory Auditor of "Banca di Cavola e Sassuolo" from April 2010 to April 2013;
- iii. Chairman of the Board of Statutory Auditors of "Banca di Cavola e Sassuolo" from April 2013 to September 2013;
- iv. Chairman of the Board of Statutory Auditors of "Banco Emiliano" from 01.10.2013 to April 2016;
- v. Statutory Auditor of "RCF Group S.p.A." listed (then "delisted"), since 2006;
- vi. Statutory Auditor of "Banco di Sardegna S.p.A." – part of BPER Banca Group – listed (then "delisted") from April 2016 to July 2022;
- vii. Statutory Auditor of "Eukedos S.p.A." (formerly "Arkimedica S.p.A."), listed, April 2015 to April 2018;
- viii. Statutory Auditor of "Thesaurum S.I.M. S.p.A." with headquarters in Bologna, from 2005 to 2009;
- ix. Statutory Auditor of "Integrae S.I.M. S.p.A.", with headquarters in Milano, from May 2012 to May 2016;
- x. Statutory Auditor of "Koinos Capital S.G.R. S.p.A.", with headquarters in Milano, since July 2017;
- xi. Statutory Auditor of "Esautomotion S.p.A.", with headquarters in Carpi (MO), AIM listed, from April 2021 to April 2023.
- xii. Statutory Auditor of "Interpump Group S.p.A.", with headquarters in Sant'Illario d'Enza (RE), CONSOB listed, since April 2023

(\*\*\*) Personal companies and/or companies related to the "RTZ Group".