

INTERPUMP GROUP S.p.A.

Registered office in Sant'Ilario d'Enza - Via E. Fermi n. 25

Tax code number and registration with the Reggio Emilia companies register 11666900151

Share Capital Euro 56,617,232.88

CONVOCAZIONE NOTICE EXCERPT OF ORDINARY SHAREHOLDERS' MEETINGS

Those entitled to attend and exercise their voting rights are called to the Ordinary Shareholders' Meeting to be held on 29 April 2025 at 10:00 a.m., in a single call, which shall be deemed conventionally held at the offices of Interpump Group S.p.A. located in Reggio Emilia, Via G. B. Vico no. 2, to discuss and resolve on the following

AGENDA

Ordinary Part

- 1. Approval of the financial statements for the year ended 31 December 2024, accompanied by the Directors' Report on Management, the Board of Statutory Auditors' Report, the Independent Auditors' Report and the additional accompanying documentation required by current provisions; presentation of the Group's consolidated financial statements for the year ended 31 December 2024, accompanied by the Board of Directors' Report (including the Consolidated Sustainability Report pursuant to Legislative Decree no. 125/2024 for the 2024 financial year) and the accompanying documentation required by current provisions; related and consequent resolutions;*
- 2. Destination of the operating profit and distribution of the dividend; related and consequent resolutions;*
- 3. Report on the remuneration policy and compensation paid pursuant to Article 123-ter of Legislative Decree No. 58 of 1998: approval of the First Section of the Report on Remuneration Policy pursuant to Article 123-ter, paragraph 3-bis, of Legislative Decree No. 58 of 1998; related and consequent resolutions;*
- 4. Report on the remuneration policy and compensation paid pursuant to art. 123-ter of Legislative Decree 58 of 1998: vote on the Second Section of the Report on the remuneration policy and compensation paid pursuant to art. 123-ter, paragraph 4, of Legislative Decree no. 58 of 1998; related and consequent resolutions;*
- 5. Determination of remuneration for the office of director for the financial year 2025 and the total amount of remuneration for directors holding special offices; related and consequent resolutions;*
- 6. Approval of the incentive plan called "Interpump Incentive Plan 2025/2027" for employees, directors and/or collaborators of the Company and its subsidiaries; related and consequent resolutions;*
- 7. Authorisation, pursuant to Articles 2357 and 2357-ter of the Italian Civil Code, to purchase treasury shares and any subsequent disposal of treasury shares in portfolio or purchased, subject to revocation, in whole or in part, for the portion that may not have been executed, of the authorisation granted by shareholders' resolution of 26 April 2024; related and consequent resolutions;*

Pursuant to Article 106, paragraph 4, of Decree-Law No. 18 of 17 March 2020, converted by Law No. 27/2020, as amended, as last extended by Decree-Law No. 202/2024, converted, with amendments, into Law No. 15/2025, attendance and exercise of voting rights at the Shareholders' Meeting shall be exclusively through the

representative provided for by Article 135-*undecies* of Legislative Decree No. 58/1998 (the “Designated Representative”). To this end, the Company has assigned the office of Designated Representative to Studio Legale Trevisan & Associati, to which, therefore, a specific proxy must be conferred.

Any information regarding the modalities and deadlines for:

- the intervention and exercise of voting rights at the Shareholders' Meeting, through the Designated Representative only, with the specification that the *record date* is **16 April 2025**;
- the assignment of delegations and sub-delegations to the Designated Representative;
- the availability of the proposed resolutions, the explanatory reports on each point on the Agenda and the documents that will be submitted to the Meeting;
- the submission of draft resolutions on matters on the Agenda and the integration of the Agenda;
- the exercise of the right to ask questions before the Meeting;
- information on share capital,

is reported in the full notice of the meeting, the text of which – together with the documentation relating to the Meeting – is published within the terms and in the manner established by the legislation in force at the authorised storage mechanism “eMarket STORAGE” (www.emarketstorage.it) and on the Company's *website*, at the address www.interpumpgroup.it (section “Governance” – “Shareholders' Meeting”).

The Directors' explanatory Reports with the full text of the proposed resolutions and the additional documentation relating to the Shareholders' Meeting required by current regulations, will be made available to the public, within the terms of the law, at the Company's registered office in Via E. Fermi no. 25 - Sant'Ilario d'Enza (RE) and on the Company's *website* at www.interpumpgroup.it (section “Governance” - “Shareholders' Meeting”), as well as at the authorised storage mechanism “eMarket STORAGE” (www.emarketstorage.it).

In accordance with Article 2429 of the Italian Civil Code, summary statements of the subsidiaries and affiliated companies of Interpump Group S.p.A. will also be made available, within the terms and in the manner prescribed by law, at the registered office.

Sant'Ilario d'Enza, 28 March 2025.

For the Board of Directors
The Chairman
Fulvio Montipò