INTERPUMP GROUP S.p.A.

Registered office: Via E. Fermi 25, Sant'Ilario d'Enza
Tax code and Reggio Emilia Companies Register no. 11666900151
Share capital: Euro 56,617,232.88

CONVENING OF ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING

Those entitled to attend and exercise their voting rights are hereby convened to the Ordinary and Extraordinary Shareholders' Meeting, to be held on 30 April 2026 at 10:00 a.m., in a single call, which, as usual, shall be deemed to be held at the offices of Interpump Group S.p.A. located in Reggio Emilia, Via G.B. Vico 2, to discuss and pass resolutions on the following

AGENDA

Ordinary part

1. *Approval of the financial statements for the year ended 31 December 2025, accompanied by the Directors' Report on Management, the Board of Statutory Auditors' Report, the Independent Auditors' Report and the additional accompanying documentation required by current provisions; presentation of the Group's consolidated financial statements for the year ended 31 December 2025, accompanied by the Board of Directors' Report (including the Consolidated Sustainability Report pursuant to Legislative Decree no. 125/2024 for the 2025 financial year) and the accompanying documentation required by current provisions; related and consequent resolutions;*
2. *Destination of the operating profit and distribution of the dividend; related and consequent resolutions;*
3. *Report on the remuneration policy and compensation paid pursuant to art. 123-ter of Legislative Decree 58 of 1998: vote on the Second Section of the Report on the remuneration policy and compensation paid pursuant to art. 123-ter, paragraph 4, of Legislative Decree no. 58 of 1998; related and consequent resolutions;*
4. *Appointment of the Board of Directors: determination of the number of members;*
5. *Appointment of the Board of Directors: determination of the term of office;*
6. *Appointment of the Board of Directors: appointment of the members of the Board of Directors;*
7. *Appointment of the Board of Directors: appointment of the Chair of the Board of Directors;*
8. *Determination of remuneration for the office of director for the financial year 2026 and the total amount of remuneration for directors holding special offices; related and consequent resolutions;*
9. *Appointment of the Board of Statutory Auditors for the financial years 2026, 2027 and 2028: appointment of three Standing Auditors and two Alternate Auditors;*
10. *Appointment of the Board of Statutory Auditors for the financial years 2026, 2027 and 2028: determination of the remuneration of the members of the Board of Statutory Auditors;*
11. *Authorisation, pursuant to Articles 2357 and 2357-ter of the Italian Civil Code, to purchase treasury shares and any subsequent disposal of treasury shares in portfolio or purchased, subject to revocation, in whole or in part, for the portion that may not have been executed, of the authorisation granted by shareholders' resolution of 29 April 2025; related and consequent resolutions.*

Extraordinary part

1. *Renewal of the mandate granted to the Board of Directors to increase the share capital, with the exclusion of option rights, pursuant to Articles 2443 and 2441(4) of the Italian Civil Code, as provided for in Article 5 of the Articles of Association, and the consequent amendment to the Articles of Association; related and consequent resolutions.*

INFORMATION ON SHARE CAPITAL

The share capital of Interpump Group S.p.A. is equal to Euro 56,617,232.88 and is divided into 108,879,294 ordinary shares with a nominal value of Euro 0.52 each. Shares are indivisible. Each share carries one voting right, with the exception of treasury shares held in portfolio on the date of the Shareholders' Meeting. As at the date of publication of this convocation, the Company holds 2,985,087 treasury shares, representing 2.742 % of the share capital, the voting rights of which are suspended pursuant to Article 2357-ter, paragraph 2, of the Civil Code; therefore, the voting rights exercisable at the Meeting relate to 105,894,207 ordinary shares. However, treasury shares are taken into account for the purposes of calculating the majorities and the quotas required for the quorum and for the resolutions of the Shareholders' Meeting. On the Company's website, at www.interpumpgroup.it ((section "Governance" – "Shareholding"), detailed information is provided on the amount of the share capital and its composition.

ATTENDANCE AT THE SHAREHOLDERS' MEETING – EXERCISE OF VOTING RIGHTS

Persons entitled to attend the Shareholders' Meeting shall be those who hold voting rights on the basis of the accounting records and information as at the close of the accounting day on the seventh trading day preceding the date set for the Shareholders' Meeting, i.e., as **at the close of 21 April 2026 (record date)**, pursuant to Article 83-*sexies* of Legislative Decree 58/1998 (the "**Consolidated Law on Finance**"). Those who are found to own the Company's shares after that date, based on the records made on the accounts, will not be entitled to attend and vote at the Meeting. The notification from the authorised intermediary must be received by the end of the third trading day preceding the date set for the Shareholders' Meeting (i.e., **by 27 April 2026**). Entitlement to attend and vote shall not be affected if the notifications are received by the Company after the aforementioned deadline, provided that they are received before the start of the Shareholders' Meeting convened on the single call.

Pursuant to Article 106 of Decree-Law No. 18/2020 (the so-called 'Cura Italia Decree'), enacted, with amendments, as Law 27/2020, as amended, and as last extended by Decree 200/2025 (the 'Milleproroghe 2026 Decree'), enacted, with amendments, as Law No. 26/2026, the Company has decided to avail itself of the option to stipulate that Shareholders may participate in the Shareholders' Meeting exclusively through the Designated Representative, pursuant to Article *135-undecies* of the TUF, without the Shareholders' physical attendance. Therefore, the Company has appointed the law firm Trevisan & Associati – with registered office in Milan, Viale Majno 45, 20122 (the '**Designated Representative**') – to represent the shareholders pursuant to Article *135-undecies* of the Consolidated Law on Finance and the aforementioned legal provisions.

Attendance at the Shareholders' Meeting of the entitled persons (the Chair, the Chief Executive Officer, the Chair of the Board of Statutory Auditors, the other members of the corporate bodies, the secretary, the Designated Representative, the independent auditors and/or the employees and/or collaborators authorised to do so by the Chair) shall take place via telecommunication means that enable their identification, in accordance with the procedures communicated to them individually, in compliance with

the regulatory provisions applicable in such cases, without it being necessary for the Chair and the secretary to be in the same location.

Shareholders wishing to participate in the Shareholders' Meeting may do so exclusively through the Designated Representative, by granting a specific delegation and/or sub-delegation to the Designated Representative, alternatively pursuant to:

- article 135-*undecies* of the TUF, by means of the "*Delegation form to the Designated Representative",* or
- article 135-*novies* of the TUF, with the option of using the '*Ordinary delegation form*' and/or the '*Sub-delegation form*', in the manner described below.

▪ **Delegation pursuant to article 135-*undecies* TUF ("*Delegation to the Designated Representative")***

The Designated Representative may be granted a written delegation pursuant to Article 135-*undecies* of the TUF, at no cost to the delegating party (except for any shipping costs), using the specific Delegation form to the Designated Representative, in a printable and/or editable version, available on the Company's website www.interpumpgroup.it (section"Governance" – "Shareholders' Meeting").

The original Delegation form to the Designated Representative, duly completed and containing the relevant written voting instructions – accompanied by a copy of an identity document of the delegating party (or of the legal representative or power of attorney vested with the appropriate powers, together with documentation attesting to their position and/or powers) – must be received by Law Firm Trevisan & Associati by the end of the second open market day preceding the date set for the Shareholders' Meeting (*i.e.*, **by 28 April 2026, 11:59 p.m.**).

(i) for delegations bearing a handwritten signature, to the following address:

Trevisan & Associati Law Firm
Viale Majno 45
20122 MILAN – Italy;

(ii) for delegations bearing a qualified electronic signature or a digital signature, by certified email, to the address: rappresentante-designato@pec.it (subject: '*INTERPUMP GROUP 2026 Shareholders' Meeting Delegation*').

Delegations and voting instructions may be revoked within the same time limit and in the same manner. The delegations, thus conferred, shall be valid only for the proposals in relation to which voting instructions were conferred.

▪ **Delegation pursuant to Article 135-*novies TUF ("Ordinary delegation"* and/or *"sub-delegation")***

Those who do not avail themselves of the delegations pursuant to art. 135-*undecies* of the TUF may grant the Designated Representative delegations and/or sub-delegations pursuant to art. 135-*novies* of the TUF, in derogation of art. 135-*undecies*, paragraph 4, of the same decree, with the option of using the "*Ordinary delegation form*" and/or the "*Sub-delegation form*", in a printable and/or editable version, available on the Company's website www.interpumpgroup.it ((section "Governance" – "Shareholders' Meeting").

delegations pursuant to art. 135-*novies* of the TUF – accompanied by a copy of an identity document of the principal (or of the legal representative or attorney duly empowered, together with documentation attesting to their position and/or powers) – must be delivered to the Law Firm Trevisan & Associati **by 12:00 noon on 29 April 2026** (it being understood that the Designated Representative may accept

delegations and/or sub-delegations and/or voting instructions even after the aforementioned deadline, provided that this occurs before the meeting commences).
(i) by post, to the following address:
Trevisan & Associati Law Firm
Viale Majno 45
20122 MILAN – Italy,
or
(ii) by electronic communication, to the certified email address: rappresentante-designato@pec.it or to the email address: rappresentante-designato@trevisanlaw.it.
Those entitled to vote may revoke the delegation and/or sub-delegation and the voting instructions provided, using the same methods and within the same time limit.
The Designated Representative will be available for clarification or information at the above addresses and/or toll-free number: 800 134 679 (during business days and hours).
The delegation conferred as described above is effective only for proposals for which voting instructions have been provided. It should be noted that the shares for which a delegation, including a partial delegation, has been granted are counted for the purposes of determining whether the Meeting is duly convened (the so-called *quorum to convene*). The delegation granted to the Designated Representative shall not be effective with regard to proposals for which no voting instructions have been provided and, therefore, in relation to proposals for which no voting instructions have been given, the shares shall not be counted for the purposes of calculating the majority and the proportion of share capital required for the approval of resolutions (the so-called *quorum to resolve*).
No procedures for voting by post or by electronic means are envisaged in relation to the Shareholders' Meeting.

RIGHT TO SUBMIT QUESTIONS ON THE AGENDA ITEMS

Pursuant to Article 127-*ter* of the TUF, persons entitled to vote, and in respect of whom the Company has received a specific notification from an authorised intermediary, may submit questions on the items on the Agenda prior to the Shareholders' Meeting. Those wishing to exercise this right must expressly indicate the item on the Agenda to which their individual questions relate and submit their questions to the Company no later than the seventh trading day preceding the date of the Shareholders' Meeting (i.e., **by 21 April 2026**), using one of the following methods: *(i)* by registered letter with acknowledgement of receipt to Interpump Group S.p.A. – Corporate Secretariat – Via E. Fermi, 25 – 42049 S. Ilario d'Enza (RE), Italy; or *(ii)* by certified email to interpumpgroup@legalmail.it.
The Company will make available the answers to any questions received from Shareholders in the form of Q&A on its website www.interpumpgroup.it ((section"Governance" – "Shareholders' Meeting") at least two days before the Meeting, i.e. by 28 April 2026. The Company may provide a single answer to questions with the same content. No answer is required for questions submitted prior to the Shareholders' Meeting if the information requested is already available in the dedicated section of the website or if the answer has already been published in that section.

RIGHT TO ADD ITEMS TO THE AGENDA OF THE SHAREHOLDERS' MEETING AND TO SUBMIT PROPOSALS FOR RESOLUTIONS

Pursuant to Article 126-*bis* of the TUF, Shareholders who, also jointly, represent at least one fortieth of the share capital, may request, within ten days of the publication of this notice, i.e. **by 30 March 2026** 2025, the integration of the list of items to be discussed, indicating in the request the additional items proposed, or submit resolution proposals on items already on the Agenda of the Shareholders' Meeting. Additions to the Agenda are not permitted in relation to items on which the Shareholders' Meeting passes resolutions, pursuant to the law, on a proposal from the Directors or on the basis of a draft or a report prepared by them, other than those specified in Article 125-*ter* (1) of the TUF. Shareholders in respect of whom the Company has received a specific notice from an authorised intermediary confirming ownership of the required shareholding are entitled to request the addition of items to the Agenda or to submit resolution proposals. Requests may be sent to the Company: *(i)* by registered letter with acknowledgement of receipt to Interpump Group S.p.A. – Corporate Secretariat – Via E. Fermi, 25 – 42049 S. Ilario d'Enza (RE), Italy; or *(ii)* by certified email to interpumpgroup@legalmail.it.

It should be noted that, pursuant to Article 126-*bis* (4) of the TUF, Shareholders requesting the integration of the Agenda must prepare a report setting out the reasons for the resolution proposals on the new items they propose to be discussed, or the reasons for any additional resolution proposals submitted on items already on the Agenda. This report must be sent to the Company, in accordance with the methods set out above, by the deadline for submitting the request for additions to the Agenda. Notice of additions to the Agenda or of the submission of additional resolution proposals on items already on the Agenda shall be given in the same manner as that required for the publication of this notice, at least fifteen days prior to the date set for the Shareholders' Meeting, i.e. by **15 April 2026**.

Any additional resolution proposals on items already on the Agenda, as well as the aforementioned explanatory reports (accompanied by any assessments by the Board of Directors), shall be made available to the public by the Company, in accordance with the procedures set out in Article 125-*ter* (1) of the TUF, at the same time as the notice of submission is published.

ADDITIONAL SHAREHOLDER RIGHTS – RIGHT TO SUBMIT INDIVIDUAL PROPOSALS FOR RESOLUTIONS PRIOR TO THE SHAREHOLDERS' MEETING

In view of the fact that attendance at the Shareholders' Meeting is permitted exclusively through the Designated Representative, Shareholders entitled to attend the Shareholders' Meeting who wish to submit resolution and voting proposals on the items on the Agenda must submit such proposals **by 15 April 2026**, in accordance with the same procedures set out in the preceding paragraph. Such proposals will be published without delay and, in any case, by 16 April 2026 on the Company's website, at www.interpumpgroup.it ((section "Governance" – "Members' Meeting") in order to keep those entitled to vote informed and to be able to express themselves consciously, also taking into account such new proposals; in this way, furthermore, the Designated Representative will be able to receive any voting instructions also on the aforementioned resolution and voting proposals. Proposals for resolutions must be accompanied by a certificate issued by an authorised intermediary pursuant to Article 83-*sexies* of the TUF.

For the purposes of the above, the Company reserves the right to verify the relevance of the proposals with respect to the items on the Agenda, their completeness and their compliance with applicable regulations, as well as the legitimacy of the proposing parties.

APPOINTMENT OF THE BOARD OF DIRECTORS AND THE BOARD OF STATUTORY AUDITORS

At the Shareholders' Meeting to be held on 30 April 2026, the Shareholders will be called upon to resolve on the appointment of the new Board of Directors and the new Board of Statutory Auditors. Pursuant to Article 14 of the Articles of Association, which are available at the Company's registered office and on the Company's website at www.interpumpgroup.it (section "Governance", "Corporate documents"), the Board of Directors must be composed of a minimum of three and a maximum of thirteen members; before appointing them, the Shareholders' Meeting shall determine their number within the aforementioned limits. Under article 19 of the Articles of Association, the Board of Auditors consists of three standing and two alternate members.

Articles 14 and 19 of the Articles of Association stipulate that the Company's Board of Directors and Board of Statutory Auditors shall be appointed on the basis of lists submitted by the Shareholders. Lists may be submitted exclusively by Shareholders who, on the date of submission, are either individually or together with other Shareholders globally in possession of shares with voting rights representing at least **1%** (in accordance with the provisions of Consob Resolution No. 155 of 27 January 2026) of the subscribed and paid-up capital having voting rights in the ordinary Shareholders' Meeting for the appointment of corporate officers.

A Shareholder may not submit or vote for more than one list, even by means of an intermediary or a trust company. Shareholders belonging to the same group and Shareholders who adhere to a shareholders' agreement regarding the shares of the Company may not submit or vote for more than one list, even through a third party or through trust companies. A candidate may appear on only one list under penalty of ineligibility.

Lists of candidates, signed by the Shareholders submitting them and accompanied by the documentation required by the applicable provisions of the Articles of Association and the law, must be filed with the Company's Corporate Secretariat, Via E. Fermi, 25 – 42049 S. Ilario d'Enza (RE), Italy, or sent to the Company *(i)* by registered post with acknowledgement of receipt, to the following address: Interpump Group S.p.A. – Corporate Secretariat –

Via E. Fermi, 25 – 42049 S. Ilario d'Enza (RE), Italy, or *(ii)* by certified email to interpumpgroup@legalmail.it, no later than the twenty-fifth day prior to the date of the Shareholders' Meeting (i.e., **by 5 April 2026**); Ownership of the number of shares required to submit the lists shall be certified, at the same time as the list is filed or at the latest no later than twenty-one days before the date of the Shareholders' Meeting (i.e., **by 9 April 2026**), by means of a notice issued by the authorised intermediary, taking into account the shares registered in the Shareholder's name on the day the list is filed. The lists will be made available to the public at the Company's registered office, on the Company's website at www.interpumpgroup.it (section 'Governance', 'Shareholders' Meeting'), and on the authorised storage mechanism (www.emarketstorage.it), at least twenty-one days before the date of the Shareholders' Meeting (i.e., by 9 April 2026).

Shareholders wishing to submit a list for the appointment of the Board of Directors and/or for the appointment of the Board of Statutory Auditors are invited to consult, respectively, the '*Guidelines of the Board of Directors on the Qualitative and Quantitative Composition of the Board of Directors for the Three-Year Period 2026–2028*' issued by the Company's Board of Directors, and the '*Guidelines of the Board of Statutory Auditors on the Qualitative and Quantitative Composition of the New Board of*

Statutory Auditors to be Appointed by the Shareholders' Meeting for the Three-Year Period 2026–2028' issued by the Company's Board of Statutory Auditors. Both sets of guidelines are available on the Company's website at www.interpumpgroup.it (section 'Governance', 'Shareholders' Meeting') and on the authorised storage mechanism (www.emarketstorage.it).

Without prejudice to the above, with regard to the Board of Directors:

a) pursuant to Article 14 of the Articles of Association, the Board of Directors must include a minimum number of Independent Directors, as stipulated by current legislation and by the Corporate Governance Code of Borsa Italiana S.p.A., i.e., at least half of the members of the Board of Directors. Those submitting the list are obliged to comply with this minimum number and to indicate which candidates meet the independence criteria;

b) On lists comprising three or more candidates, at least two-fifths of the candidates must be of the less represented gender. If the application of this gender allocation criterion does not result in a whole number, the number shall be rounded up to the nearest whole number (unless the Board of Directors is composed of three members, in which case the number shall be rounded down to the nearest whole number).

c) Each list must contain no more than thirteen candidates, each assigned a sequential number; the first candidate in sequence on the list must satisfy the independence requirements established by law and by the Corporate Governance Code of Borsa Italiana S.p.A.;

d) Each list shall be accompanied by:

   (i) the curriculum vitae of each candidate, indicating their personal and professional characteristics, any independence requirements they may possess and offices held in other companies, such as, in particular (i) the non-executive directorships and memberships of control bodies held in companies listed on regulated stock markets (including foreign stock markets), in financial companies, banks, insurance companies, or companies of significant size, these latter being construed as companies whose most recent annual financial statements report assets or sales in excess of Euro 500,000,000.00 (five hundred million); (ii) the executive directorships of any company, including companies not covered by the categories specified in the previous point (i), with the sole exception of companies engaged in the "mere utilisation" of property, shareholdings or other assets, and companies whose most recent annual financial statements reported sales of not more than Euro 50,000,000.00 (fifty million); (iii) the offices pursuant to art. 2390, paragraph 1 of the Italian Civil Code that require the Meeting to make an exception to the legal ban on competition, with the specification that it is not necessary to disclose offices in companies directly or indirectly controlled by the Company, which are generally assumed to have been approved by the Company in advance. For each company in which offices are held, it is necessary to specify its name, location, register of companies registration number or equivalent, and the nature of the office held (including status as Executive Director, Non-Executive Director, or Independent Director);

   (ii) the declarations of each candidate regarding their willingness to take office, the absence of any grounds for ineligibility or incompatibility, and, where applicable, their satisfaction of the independence requirements;

   (iii) details of the Shareholders submitting the list, with their details and the percentage of the capital they hold in total, accompanied by a declaration consistent with that envisaged in

art. 144-(6), subsection 4, letter b) of the Issuers' Regulation, attesting to the absence of significant interests pursuant to art. 144-(5) of said Regulation.

With regard to the Board of Statutory Auditors:

a) each list shall consist of two sections: one for candidates for the office of Standing Auditor, the other for candidates for the office of Alternate Auditor. At least one candidate must be indicated in the section concerning Standing Auditors and at least one in the section concerning Alternate Auditors. The names of the candidates must be identified by a sequential number, and in any case, the total number of candidates must not exceed the number of members to be elected, i.e. five, comprising three standing auditors and two alternate auditors;

b) If, considering both sections, a list has three or more candidates, at least two-fifths of the candidates listed in the Standing Auditors section must belong to the less represented gender. If the application of this gender-balance criterion does not yield a whole number, the result shall be rounded down to the nearest whole number. If the section concerning Alternate Auditors contains two candidates, said candidates must be of different genders;

c) Each list shall be accompanied by:

   (i) the curriculum vitae of each candidate, indicating their personal and professional characteristics, with the list of appointments as member of management and control bodies in other companies or entities, if significant pursuant to the provisions in force limiting the accumulation of appointments;

   (ii) the declarations of each candidate expressing their willingness to take office in the event of election and attesting, under their responsibility, to the absence of any reasons for ineligibility or incompatibility, their satisfaction of the integrity, professionalism and independence requirements specified in the provisions in force and the Corporate Governance Code of Borsa Italiana S.p.A.;

   (iii) details of the shareholders submitting the list, with their details and the percentage of the capital they hold in total, accompanied by a declaration consistent with that envisaged in art. 144-(6), subsection 4, letter b) of the Issuers' Regulation, attesting to the absence of significant interests pursuant to art. 144-(5) of said Regulation;

d) If, by the deadline for submitting lists (5 April 2026), only one list has been submitted for the appointment of the Board of Statutory Auditors, or if lists have been submitted exclusively by reciprocally connected shareholders pursuant to Article 144-*quinquies* of the Issuers' Regulation, further lists may be submitted up to the third day following said date (i.e., until 8 April 2026). In this case, the minimum threshold for the submission of lists shall be halved and shall therefore be 0.5% of the subscribed and paid-up capital having voting rights in the ordinary Shareholders' Meeting for the appointment of corporate offices.

Lists that do not comply with all of the above provisions will be considered as not having been submitted. Further information on the submission, filing and publication of lists, as well as on the procedures for appointing Directors and Statutory Auditors, can be found in Articles 14 and 19 of the Articles of Association and in the Board of Directors' Explanatory Report, which is available on the Company's website at www.interpumpgroup.it (section 'Governance', 'Shareholders' Meeting') and on the authorised storage mechanism (www.emarketstorage.it).

DOCUMENTATION

The documents relating to the Shareholders' Meeting - including the explanatory reports on the items on the Agenda and the related resolution proposals - are made available to the public, within the terms provided for by the regulations in force, at the Company's registered office (on weekdays from Monday to Friday from 09.00 to 12.00 and from 15.00 to 17.00), on the Company's website at www.interpumpgroup.it (sesection “Governance” - “Shareholders' Meeting”), as well as at the authorised storage mechanism (www.emarketstorage.it). Persons entitled to attend the Shareholders’ Meeting are entitled to obtain a copy of the documentation.

This notice is published on the Company's website, at www.interpumpgroup.it ((section “Governance” - “Shareholders' Meeting”), at the authorised storage facility (www.emarketstorage.it), as well as, in excerpts, in the daily newspaper “Italia Oggi”.

Sant’Ilario d’Enza, 20 March 2026.

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For the Board of Directors
The Chair
Fulvio Montipò

The Corporate Secretariat of Interpump Group SpA is available, on weekdays from Monday to Friday from 09.00 to 12.00 and from 15.00 to 17.00, for any further information, at the following numbers: telephone + 39 0522 904311; fax + 39 0522 904444 and at the e-mail address: fgest@interpumpgroup.it.