INTERPUMP GROUP

DISCLOSURE

PUBLIC DISCLOSURE PURSUANT TO ARTICLE 84-BIS, PARAGRAPH 5, CONSOB RESOLUTION NO. 11971 OF MAY 14, 1999, AS AMENDED (THE "ISSUERS' REGULATION") CONCERNING REMUNERATION PLANS BASED ON FINANCIAL INSTRUMENTS

Sant'Ilario d'Enza, March 30, 2026 – This disclosure is provided to give an account of currently active remunerations plans linked to financial instruments.

1) *"Interpump 2019/2021 Incentive Plan"*

With reference to the incentive plan reserved for certain employees, directors and/or collaborators of the Interpump Group called the "Interpump Incentive Plan 2019/2021" ("SOP 2019/2021") adopted by the Shareholders' Meeting of the Company on April 30, 2019 and ended on December 31, 2025, attached hereto is the table provided for in Section 4.24 of Schedule 7, Annex 3A of the Issuers' Regulations that gives account of the status of the SOP 2019/2021 itself favourable, also pursuant to Article 2389 of the Civil Code.

2) *"Interpump 2022/2024 Incentive Plan"*

With reference to the incentive plan reserved for certain employees, directors and/or collaborators of the Interpump Group called the "Interpump Incentive Plan 2022/2024 " ("SOP 2022/2024") adopted by the Company's Shareholders' Meeting on April 29, 2022, the table provided for in Section 4.24 of Schedule 7, Annex 3A of the Issuers' Regulations is attached hereto, which gives account of the status of the SOP 2022/2024 itself favourable, also pursuant to Article 2389 of the Civil Code.

3) *"Interpump 2025/2027 Incentive Plan"*

With reference to the incentive plan reserved for certain employees, directors and/or collaborators of the Interpump Group called the "Interpump Incentive Plan 2025/2027 " ("SOP 2025/2027") adopted by the Company's Shareholders' Meeting on April 29, 2025, the table provided for in Section 4.24 of Schedule 7, Annex 3A of the Issuers' Regulations is attached hereto, which gives account of the status of the SOP 2025/2027 itself favourable, also pursuant to Article 2389 of the Civil Code.

Attached is the table required by Section 4.24 of Schedule 7, Annex 3A of the Issuers' Regulations.

Sant'Ilario d'Enza (RE), March 30, 2026

For the Board of Directors
The Chairman
Fulvio Montipò

For further information:

Moccagatta Associates
Tel.: +39 02 8645.1695
Fax +39 02 8645.2082
segreteria@moccagatta.it

Investor Relations
Tel.: +39 0522 904311
Fax +39 0522 904444
ir@interpumpgroup.it

"*Interpump Incentive Plan 2019/2021*" **Date: 31/12/2025**

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Paolo Cleopatra	Director of subsidiary companies	30/04/2019	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	10,000	10,000	27/06/2019	28.4952	26.6238	From 30.06.2022 to 31.12.2025
Damian Lopez	Director of subsidiary companies	30/04/2019	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	3,500	3,500	27/06/2019	28.4952	26.6238	From 30.06.2022 to 31.12.2025
Marcello Di Campli	Director of subsidiary companies	30/04/2019	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	5,500	5,500	27/06/2019	28.4952	26.6238	From 30.06.2022 to 31.12.2025

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Giovanni Poletti	Director of subsidiary companies	30/04/2019	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	5,000	5,000	27/06/2019	28.4952	26.6238	From 30.06.2022 to 31.12.2025
Alessandro Verratti	Director of subsidiary companies	30/04/2019	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	4,000	4,000	27/06/2019	28.4952	26.6238	From 30.06.2022 to 31.12.2025
Marco Agnifili	Director of subsidiary companies	30/04/2019	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	5,500	5,500	27/06/2019	28.4952	26.6238	From 30.06.2022 to 31.12.2025

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Pierluigi Di Bartolomeo	Director of subsidiary companies	30/04/2019	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	7,000	7,000	27/06/2019	28.4952	26.6238	From 30.06.2022 to 31.12.2025
Mario Ramazzotti	Director of subsidiary companies and DRS	30/04/2019	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	5,000	5,000	03/06/2020	27.9868	28.5975	From 30.06.2022 to 31.12.2025
Other employees	n.10	30/04/2019	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	35,276	35,276	27/06/2019	28.4952	26.6238	From 30.06.2022 to 31.12.2025

Notes to the table

(1) One line must be filled in for each individually identified entity and for each category considered; a different line must be reported for each entity or category for: i) each type of instrument or option granted (e.g., different exercise prices and/or expiration dates determine different types of options); ii) each plan resolved by different shareholders' meeting.

(2) State the names of the members of the board of directors or management board of the issuer of financial instruments and its subsidiaries or parent companies.

(3) Give the names of the general managers of the share issuer.

(4) Give the names of the natural persons controlling the share issuer, who are employees or collaborators of the share issuer and are not employed by the company.

(5) Name the other Managers with Strategic Responsibilities of the share issuer that is not "smaller in size," pursuant to Article 3(1)(f) of Regulation No. 17221 of March 12, 2010, if they received total compensation (obtained by summing monetary compensation and compensation based on financial instruments) greater than the highest total compensation among those awarded to members of the board of directors, i.e., the board of management, and general managers of the issuer during the fiscal year.

(6) Name the total number of Managers with Strategic Responsibilities of the share issuer, for which categories are provided.

(7) Name the category of other employees and the category of nonemployee collaborators. It is necessary to report different line of categories of employees or collaborators for which differentiated plan characteristics have been provided (e.g., managers, executives, clerks).

(8) Data refer to instruments related to plans approved on the basis of:

i. Shareholder resolutions prior to the date on which the relevant body approves the proposal for the meeting and/or

ii. Shareholder resolutions prior to the date on which the decision-making body implements the proxy received from the meeting;

the table therefore contains:

- in case (i), data as of the date of the proposal of the competent body for the meeting (in this case, the table is attached to the information document for the meeting to approve the plans);
- in case (ii), data updated as of the date of the decision of the body responsible for implementing the plans, (in this case, the table is attached to the releases published following the decision of the body responsible for implementing the plans).

(9) The data may refer to:

a. to the decision of the board of directors prior to the meeting, for the table attached to the document submitted to the meeting; in this case, the table will only show any characteristics already defined by the board of directors;

b. to the decision of the body responsible for deciding on the implementation of the plan following approval by the shareholders' meeting, in the case of the table combined with the announcement to be published on the occasion of the latter decision concerning implementation.

In both cases it is necessary to mark the corresponding box in the field related to this note 9. For data not yet defined, indicate in the corresponding field the code "N.A." (Not available).

(10) If the date of the award is different from the date on which the remuneration committee, if any, made the proposal with regard to this award, add in the field also the date of the proposal of the aforementioned committee by highlighting the date on which the board of directors or other competent body resolved with the code "cda/oc" and the date of the proposal of the remuneration committee with the code "cpr".

(11) Number of options held at the end of the fiscal year, i.e., the year prior to the year in which the meeting is called to approve the new allocation.

(12) Indicate, for example, in panel 1: (i) shares of company X, (ii) instrument parameterized to the value of shares Y, and in panel 2: (iii) options on shares W with physical settlement; (iv) options on shares Z with cash settlement, etc.

(13) Number of options exercised from the beginning of the plan until the end of the fiscal year preceding the one in which the shareholders' meeting is called to approve a new *stock option* plan.

(14) The *vesting* period is defined as the period between the time when the right to participate in the incentive scheme is awarded and the time when the right accrues.

"*Interpump Incentive Plan 2022/2024*" **Date: 31/12/2025**

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Fulvio Montipò	Chairman of the Company	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	1,620,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Fabio Marasi	Chief Executive Officer of the Company	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	45,000	45,000	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
				15,000	15,000	28/04/2023		50.283	
Giacomo Leo	Director of subsidiary companies and DRS	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	20,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Mario Ramazzotti	Director of subsidiary companies and DRS	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	20,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Enrico Lo Greco	Director of subsidiary companies and DRS	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	20,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Mauro Barani	Director of subsidiary companies and DRS	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	20,000	-	28/04/2023	38.6496	50.283	From 30.06.2025 to 31.12.2029

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Damian Lopez	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	10,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Giovanni Poletti	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	8,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Claudio Lugli	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	6,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Marcello Di Campli	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	5,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Gianluca Tassinari	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	4,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Emilio Zanichelli	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	3,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Marco Agnifili	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	3,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Pierluigi Di Bartolomeo	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	3,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Alessandro Verratti	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	3,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Giorgio Comellini	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	2,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Paolo Margini	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	2,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Sandra Mattioli	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	2,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029

Full name or category (1)	Office (only to be specified for parties named individually)		FRAME 2						
			Stock options						
			Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Guido Guaraldi	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	2,000	2,000	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Nicola Donà	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	2,000	0 (options cancelled)	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Alessio Pioli	Director of subsidiary companies	29/04/2022	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	2,000	-	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029
Other employees	n.23	29/04/2022	Options on Interpump ordinary	101,800	1,500	29/04/2022	38.6496	38.9265	From 30.06.2025 to 31.12.2029

Full name or category (1)	Office (only to be specified for parties named individually)		**FRAME 2**						
			Stock options						
			Section 2 New assignment options under the decision: □ of the board of directors' proposal for the shareholders' meeting X□ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Options held at the end of the previous financial period (11)	Options exercised (13)	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
			shares with physical settlement or, at discretion of the Board of Directors, cash settlement						

Notes to the table

(1) One line must be filled in for each individually identified entity and for each category considered; a different line must be reported for each entity or category for: i) each type of instrument or option granted (e.g., different exercise prices and/or expiration dates determine different types of options); ii) each plan resolved by different shareholders' meeting.

(2) State the names of the members of the board of directors or management board of the issuer of financial instruments and its subsidiaries or parent companies.

(3) Give the names of the general managers of the share issuer.

(4) Give the names of the natural persons controlling the share issuer, who are employees or collaborators of the share issuer and are not employed by the company.

(5) Name the other Managers with Strategic Responsibilities of the share issuer that is not "smaller in size," pursuant to Article 3(1)(f) of Regulation No. 17221 of March 12, 2010, if they received total compensation (obtained by summing monetary compensation and compensation based on financial instruments) greater than the highest total compensation among those awarded to members of the board of directors, i.e., the board of management, and general managers of the issuer during the fiscal year.

(6) Name the total number of Managers with Strategic Responsibilities of the share issuer, for which categories are provided.

(7) Name the category of other employees and the category of nonemployee collaborators. It is necessary to report different line of categories of employees or collaborators for which differentiated plan characteristics have been provided (e.g., managers, executives, clerks).

(8) Data refer to instruments related to plans approved on the basis of:

iii. Shareholder resolutions prior to the date on which the relevant body approves the proposal for the meeting and/or

iv. Shareholder resolutions prior to the date on which the decision-making body implements the proxy received from the meeting;

the table therefore contains:

- in case (i), data as of the date of the proposal of the competent body for the meeting (in this case, the table is attached to the information document for the meeting to approve the plans);
- in case (ii), data updated as of the date of the decision of the body responsible for implementing the plans, (in this case, the table is attached to the releases published following the decision of the body responsible for implementing the plans).

(9) The data may refer to:

c. to the decision of the board of directors prior to the meeting, for the table attached to the document submitted to the meeting; in this case, the table will only show any characteristics already defined by the board of directors;

d. to the decision of the body responsible for deciding on the implementation of the plan following approval by the shareholders' meeting, in the case of the table combined with the announcement to be published on the occasion of the latter decision concerning implementation.

In both cases it is necessary to mark the corresponding box in the field related to this note 9. For data not yet defined, indicate in the corresponding field the code "N.A." (Not available).

(10) If the date of the award is different from the date on which the remuneration committee, if any, made the proposal with regard to this award, add in the field also the date of the proposal of the aforementioned committee by highlighting the date on which the board of directors or other competent body resolved with the code "cda/oc" and the date of the proposal of the remuneration committee with the code "cpr".

(11) Number of options held at the end of the fiscal year, i.e., the year prior to the year in which the meeting is called to approve the new allocation.

(12) Indicate, for example, in panel 1: (i) shares of company X, (ii) instrument parameterized to the value of shares Y, and in panel 2: (iii) options on shares W with physical settlement; (iv) options on shares Z with cash settlement, etc.

(13) Number of options exercised from the beginning of the plan until the end of the fiscal year preceding the one in which the shareholders' meeting is called to approve a new *stock option* plan.

(14) The *vesting* period is defined as the period between the time when the right to participate in the incentive scheme is awarded and the time when the right accrues.

Full name or category (1)	Office (only to be specified for parties named individually)	**FRAME 2**						
		Stock options						
		Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Number Options	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Fulvio Montipò	Chairman of the Company	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	1,140,000	15/05/2025	30.4397	34.7217	From 30.06.2028 to 31.12.2031
Fabio Marasi	Chief Executive Officer of the Company	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	160,000	15/05/2025	30.4397	34.7217	From 30.06.2028 to 31.12.2031
Giacomo Leo	Director of subsidiary companies and DRS	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	85,000	15/05/2025	30.4397	34.7217	From 30.06.2028 to 31.12.2031
Mario Ramazzotti	Director of subsidiary companies and DRS	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at	50,000	15/05/2025	30.4397	34.7217	From 30.06.2028 to 31.12.2031

Full name or category (1)	Office (only to be specified for parties named individually)	**FRAME 2**						
		Stock options						
		Section 2 New assignment options under the decision: □ of the board of directors' proposal for the shareholders' meeting X□ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Number Options	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
			discretion of the Board of Directors, cash settlement					
Mauro Barani	Director of subsidiary companies and DRS	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	40,000	15/05/2025	30.4397	34.7217	From 30.06.2028 to 31.12.2031
Enrico Lo Greco	Director of subsidiary companies and DRS	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	30,000	15/05/2025	30.4397	34.7217	From 30.06.2028 to 31.12.2031

Full name or category (1)	Office (only to be specified for parties named individually)	**FRAME 2**						
		Stock options						
		Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Number Options	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Mastronardi Riccardo	Director of subsidiary companies and DRS	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	25,000	15/05/2025	30.4397	34.7217	From 30.06.2028 to 31.12.2031
Focchi Mauro	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	20,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Atzeni Lorenzo	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	15,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Fiorucci Giari	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the	15,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031

Full name or category (1)	Office (only to be specified for parties named individually)	**FRAME 2**						
		Stock options						
		Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Number Options	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
			Board of Directors, cash settlement					
Zanellotti Andrea	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	10,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Damian Lopez	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	10,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031

Full name or category (1)	Office (only to be specified for parties named individually)	**FRAME 2**						
		Stock options						
		Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Number Options	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Di Cesare Daniele	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	10,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Giovanni Poletti	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	8,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Marcello Di Campli	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	5,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031

Full name or category (1)	Office (only to be specified for parties named individually)	**FRAME 2**						
		Stock options						
		Section 2 New assignment options under the decision: □ of the board of directors' proposal for the shareholders' meeting X□ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Number Options	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Claudio Lugli	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	5,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Emilio Zanichelli	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	5,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Gianluca Tassinari	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	4,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031

Full name or category (1)	Office (only to be specified for parties named individually)	**FRAME 2**						
		Stock options						
		Section 2 New assignment options under the decision: □ of the board of directors' proposal for the shareholders' meeting X□ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Number Options	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Marco Agnifili	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	3,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Pierluigi Di Bartolomeo	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	3,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Alessandro Verratti	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	3,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031

Full name or category (1)	Office (only to be specified for parties named individually)	**FRAME 2**						
		Stock options						
		Section 2 New assignment options under the decision: ☐ of the board of directors' proposal for the shareholders' meeting X☐ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Number Options	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Paolo Margini	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	2,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Guido Guaraldi	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	2,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031
Alessio Pioli	Director of subsidiary companies	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	2,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031

Full name or category (1)	Office (only to be specified for parties named individually)	**FRAME 2**						
		Stock options						
		Section 2 New assignment options under the decision: □ of the board of directors' proposal for the shareholders' meeting X□ of the body responsible for implementing the resolution of the shareholders (9)						
		Shareholder resolution date	Description of the Instrument (12)	Number Options	Grant date (10)	Exercise price	Market Price of underlying shares at grant date	Possible exercise period (from-to)
Other employees	n.19	29/04/2025	Options on Interpump ordinary shares with physical settlement or, at discretion of the Board of Directors, cash settlement	82,000	26/05/2025	30.4397	33.4997	From 30.06.2028 to 31.12.2031

Notes to the table

(1) One line must be filled in for each individually identified entity and for each category considered; a different line must be reported for each entity or category for: i) each type of instrument or option granted (e.g., different exercise prices and/or expiration dates determine different types of options); ii) each plan resolved by different shareholders' meeting.

(2) State the names of the members of the board of directors or management board of the issuer of financial instruments and its subsidiaries or parent companies.

(3) Give the names of the general managers of the share issuer.

(4) Give the names of the natural persons controlling the share issuer, who are employees or collaborators of the share issuer and are not employed by the company.

(5) Name the other Managers with Strategic Responsibilities of the share issuer that is not "smaller in size," pursuant to Article 3(1)(f) of Regulation No. 17221 of March 12, 2010, if they received total compensation (obtained by summing monetary compensation and compensation based on financial instruments) greater than the highest total compensation among those awarded to members of the board of directors, i.e., the board of management, and general managers of the issuer during the fiscal year.

(6) Name the total number of Managers with Strategic Responsibilities of the share issuer, for which categories are provided.

(7) Name the category of other employees and the category of nonemployee collaborators. It is necessary to report different line of categories of employees or collaborators for which differentiated plan characteristics have been provided (e.g., managers, executives, clerks).

(8) Data refer to instruments related to plans approved on the basis of:

i. Shareholder resolutions prior to the date on which the relevant body approves the proposal for the meeting and/or

ii. Shareholder resolutions prior to the date on which the decision-making body implements the proxy received from the meeting;

the table therefore contains:

- in case (i), data as of the date of the proposal of the competent body for the meeting (in this case, the table is attached to the information document for the meeting to approve the plans);
- in case (ii), data updated as of the date of the decision of the body responsible for implementing the plans, (in this case, the table is attached to the releases published following the decision of the body responsible for implementing the plans).

(9) The data may refer to:

a. to the decision of the board of directors prior to the meeting, for the table attached to the document submitted to the meeting; in this case, the table will only show any characteristics already defined by the board of directors;

b. to the decision of the body responsible for deciding on the implementation of the plan following approval by the shareholders' meeting, in the case of the table combined with the announcement to be published on the occasion of the latter decision concerning implementation.

In both cases it is necessary to mark the corresponding box in the field related to this note 9. For data not yet defined, indicate in the corresponding field the code "N.A." (Not available).

(10) If the date of the award is different from the date on which the remuneration committee, if any, made the proposal with regard to this award, add in the field also the date of the proposal of the aforementioned committee by highlighting the date on which the board of directors or other competent body resolved with the code "cda/oc" and the date of the proposal of the remuneration committee with the code "cpr".

(11) Number of options held at the end of the fiscal year, i.e., the year prior to the year in which the meeting is called to approve the new allocation.

(12) Indicate, for example, in panel 1: (i) shares of company X, (ii) instrument parameterized to the value of shares Y, and in panel 2: (iii) options on shares W with physical settlement; (iv) options on shares Z with cash settlement, etc.

(13) Number of options exercised from the beginning of the plan until the end of the fiscal year preceding the one in which the shareholders' meeting is called to approve a new *stock option* plan.

(14) The *vesting* period is defined as the period between the time when the right to participate in the incentive scheme is awarded and the time when the right accrues.